



ఆంధ్రప్రదేశ్ రాజపత్రము
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G.165

PART II - MISCELLANEOUS NOTIFICATIONS OF INTEREST TO THE PUBLIC

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NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,

**SUPERINTENDENT OF JAILS
CENTRAL PRISON
KADAPA**

Proc.No.CPK/OS/E/ 3185/2025.

Dated: 06-06-2025.

Sri S.SARATHKUMAR REDDY, WARDER No.96 CENTRAL PRISON, KADAPA - EXHIBITED GROSS MISCONDUCT, DERELICTION BY ABSENTING FROM DUTIES UNAUTHORIZEDLY FROM 05-08-2023 WITHOUT OBTAINING ANY PRIOR PERMISSION FROM HIS SUPERIOR OFFICERS - DEPARTMENTAL PROCEEDINGS UNDER RULE No.20 OF APCS (CC&A) RULES, 1991 - ARTICLE OF CHARGE - ISSUED - INQUIRY OFFICER APPOINTED - INQUIRY COMPLETED - INQUIRY REPORT COMMUNICATED EXPLANATION NOT SUBMITTED - **REMOVED FROM SERVICE** - FINAL ORDERS ISSUED.

- Ref:-
1. Report Book of Sri K.Govinda Rao, Jailor Central Prison, Kadapa Dated. 30-08-2023.
 2. Report Book of Sri K.Govinda Rao, Jailor Central Prison, Kadapa Dated. 14-10-2023.
 3. This Office Memo.No.OS/E/7050/2023 Dated.28-10-2023.
 4. This Office Memo.No.OS/E/7792/2023 Dated.08-12-2023.
 5. This Office Memo.No.OS/E/8164/2023 Dated.29-12-202
 6. This Office Charge Memo.No.CPK/OS/E/3014/2024 Dated.18-06-2024
 7. This Office Lr.No.CPK/OS/E/3694/2024 Dated.24-07-2024.
 8. Representation of Sri S.Sarathkumar Reddy, Warder No.96 Central Prison, Kadapa Dated.08-08-2024
 9. Range Office Proc.No.DIG(KR)/OS/1644/2024 30-08-2024

10. Inquiry Report received from the Inquiry Officer-Cum-District Sub Jails Officer, Ananthapuramu vide Lr.No.DSJO/ATP/1640/2024 Dated.01-10-2024.

11. Range Office Memo.No.DIG(KR)/2036/2024 Dated.10-10-2024.

12. This Office Lr.No.CPK/OS/E/8678/2024 Dated.19-10-2024.

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ORDERS:

Whereas, Sri K.Govinda Rao, Jailor of this institution has reported that **Sri S. Sarathkumar Reddy, Warder No.96 Central Prison, Kadapa** has absented from his duties unauthorisedly w.e.f. 05-08-2023 without taking any prior permission from his Superior Officers and without any intimation to his superior officers vide reference 1st and 2nd cited, which is irregular, Being a Guarding staff member it is not at all a good practice on his part and he caused much inconvenience to run the day to day Prison Administration. Accordingly, **Sri S.Sarathkumar Reddy, Warder No.96 Central Prison, Kadapa** has directed to report for duty immediately vide reference 3rd 4th and 5th cited. But, he did not reported for duty till to day i.e., on 15-06-2024 even after a lapse of nearly more than (10) months. Apart from that **Sri S.Sarathkumar Reddy, Warder No.96 Central Prison, Kadapa** has not received and refused the memo addressed to his residential address and returned to this prison, he caused much inconvenience to run the day to day prison Administration. Hence, it is clearly established that his carelessness and negligence towards his duty, which amounts to violation of **Rule No.90 of A.P. Prison Rules, 1979, and G.O.Ms.No.260 GA(Service-C)Dept., Dated.04-09-2003**. Hence, it is proposed to take action against **Sri S.Sarathkumar Reddy, Warder No.96, Central Prison, Kadapa** in accordance with the procedure laid down in Rule 20 of Andhra Pradesh Civil Services (CC&A) Rules, 1991. Accordingly, framed the following Article of Charge against **Sri S. Sarathkumar Reddy, Warder No.96 Central Prison, Kadapa** vide reference 6th cited.

ARTICLE

“That the said **Sri S.Sarathkumar Reddy, Warder No.96, Central Prison, Kadapa** has exhibited gross misconduct, dereliction by absenting from duties Unauthorisedly from 05-08-2023 to till to date i.e., on 15-06-2024 without obtaining any prior permission from his Superior Officers and without any intimation to his Superior Officers, which amounts to violation of **Rule No.90 of A.P. Prison Rules, 1979, and G.O.Ms.No.260 GA(Service-C)Dept., Dated.04-09-2003**”.

Rule 90 Of AP Prison Rules, 1979 clearly states that, “No Subordinate Officer shall be absent during the hours fixed for his attendance without the permission of the Superintendent or Jailor”.

G.O.Ms.No.260 GA(Service-C)Dept., Dated.04-09-2003, stipulates for punishment of Removal from Service for “Period exceeding one year.

Thus, he violated Rule No.90 of AP Prison Rules, 1979 and G.O.Ms.No.260 GA (Service-C)Dept., Dated.04-09-2003. Hence the Charge.

Whereas, **Sri S.Sarathkumar Reddy, Warder No.96**, Central Prison, Kadapa has absented from his duties unauthorizedly from **05-08-2023 to 07-08-2024** i.e., **(369) days** without obtaining any prior permission from his Superior Officers and without any intimation to his Superior Officers. Accordingly, his case was referred to the Deputy Inspector General of Prisons, Kadapa Range, Kadapa for appointment of Inquiry Officer to conduct the detailed enquiry into the case vide reference 7th cited. Later, **Sri S.Sarathkumar Reddy, Warder No.96**, Central Prison, Kadapa has reported for duty on **08-08-2024** vide reference 8th cited. The Deputy Inspector General of Prisons, Kadapa Range Kadapa has appointed Sri E.Anil Babu, District Sub Jails Officer, Ananthapuramu as Inquiry Officer, and Sri A.Sankar Rao, Jailor District Jail, Chittoor as Presenting Officer vide reference 9th cited. Accordingly, the Inquiry Officer has conducted Inquiry on various dates and completed his Inquiry and Charges held as **PROVED** and submitted his Inquiry Report to the Deputy Inspector General of Prisons, Kadapa Range, Kadapa vide reference 10th cited. In-turn, the Deputy Inspector General of Prisons, Kadapa Range, Kadapa has communicated the Inquiry Report to the Superintendent of Jails, Central Prison, Kadapa vide reference 11th cited.

Accordingly, the Inquiry Report has been communicated to **Sri S.Sarathkumar Reddy, Warder No.96**, Central Prison, Kadapa vide reference 12th cited. But, **Sri S.Sarathkumar Reddy, Warder No.96**, Central Prison, Kadapa has not submitted any written statement so far.

On perusal of the entire file, it is noticed that **Sri S.Sarathkumar Reddy, Warder No.96**, Central Prison, Kadapa has absented from his duties unauthorizedly from **05-08-2023 to 07-08-2024** i.e., **(369) days** without obtaining any prior permission from his Superior Officers and without any intimation to his Superior Officers.

On careful observation of his pattern of his period of unauthorised absence, it can be deduced that he attempted to exploit the provision in G.O.Ms.No.260 GA (Service-C)Dept.,Dated.04-09-2003, which stipulates for punishment of **Removal from Service** for "Period exceeding one year and he managed to break the continuous period of one year Un-authorized absence, so as to escape from the ambit of punishment by attending the duties intentionally, which shows his lack of Integrity and lack of devotion to duty. Thus, unbecoming of Government Servant.

The **Rule 90 of AP Prison Rules, 1979** clearly states that, "No Subordinate Officer shall be absent during the hours fixed for his attendance without the permission of the Superintendent or Jailor". Thus, he violated the said Rules.

Hence, it can be concluded that the absence is Willful and no compelling circumstances beyond his control were established.

Thus, the Undersigned after careful examination of the Charge Memo, regular Inquiry report of the Inquiry Officer and all other relevant available records has come to conclusion as under.

Sri S.Sarathkumar Reddy, Warder No.96, Central Prison, Kadapa has absented from his duties unauthorisedly from 05-08-2023 to 15-06-2024. Accordingly, disciplinary action was initiated against him and Inquiry Officer held as PROVED the charges framed against him. He has reported for duty on 08-08-2024 after (369) days of unauthorised absence and again absented from his duties w.e.f.28-10-2024 till to date. This is clearly established that he is not interested to duty as Warder.

Hence the Undersigned hereby awarded the punishment of **"Removal from Service"** which shall not be a disqualification for future employment under Rule 9 (ix) of A.P Civil Services (CC&A) Rules 1991 with immediate effect to **Sri S.Sarathkumar Reddy, Warder No.96, Central Prison, Kadapa**

Sri S.Sarathkumar Reddy, Warder No.96, Central Prison, Kadapa is informed that, he may prefer an appeal against this order to the competent authority within the period of (3) months from the date of receipt of this order.

Necessary entries shall be made in the Service Register of the individual under proper attestation.

K. RAJESWARA RAO,
Superintendent of Jails,
Central Prison,
Kadapa.

To

Sri S.Sarathkumar Reddy, Warder No.96, S/o S.V.Krishna Reddy,
Door No.4-151, O.C.Colony, Veerapunayuni Palli (Village & Mandal)
Kamalapuram (Taluka) Y.S.R. District-516321 (By Registered Post with Ack Due)

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